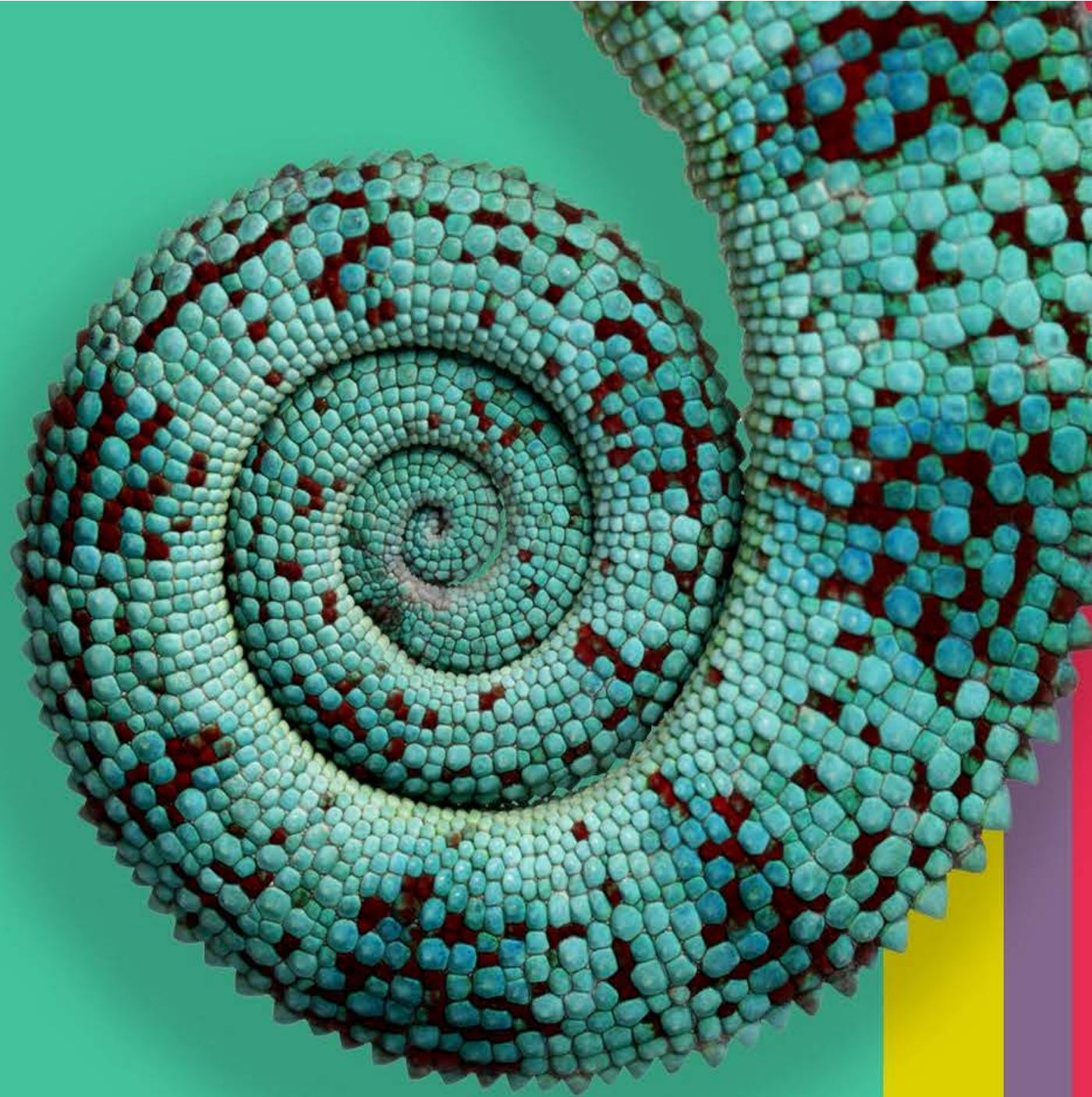


# Serengeti

Data & Tech Sheet

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# Is it challenging to find software engineers?

**The software development industry is in a tight hiring spot. We know that stable and skilled engineering teams build exceptional products. However, finding the people you need isn't easy, and it's a time and cost investment.**

If you hire the wrong engineers -- or fail to hire them at all -- you can lose months on a business-critical project - and the standard hiring process does not always get you the best engineers.

More importantly the competition is also looking for these experts. Additionally, there are numerous business models today. Each leader has their own experiences, and those experiences inform their approach.

The biz world is moving faster than ever. Organizations pivot on a dime. Requirements are always changing. R&D needs more flexibility and agility.

We've never lived in a time like this.

In the EU, the vast majority of all enterprise software development comes from external partners and their engineers. To excel now, you need a great engineering team. Your innovation often comes right from that team.

That is the reason why we used more than 10 years of experience in offsite software delivery and built our team extension engagement model. It is a model that assures instant engineering capacity and flexibility, but it is specially designed to provide shortest time to maximum productivity, team stability and minimum management overhead.

**Serengeti is a software development business focused on core product development.**

# Serengeti's engineering team

We provide self-managed engineering teams to rapidly scale product development capacity and accelerate the release of products.

With our focus on industries like logistics, energy, health, industrial manufacturing, and finance, we provide teams that understand specific industry requirements and understand the broad business picture.

With our broad technical expertise, we can consult and implement innovations based on advanced trends:

- Cloud
- IoT
- Machine learning
- Legacy Modernization
- Automated Testing
- DevOps
- Computer vision
- Augmented reality

We have development centers in Croatia, Serbia and Nairobi.

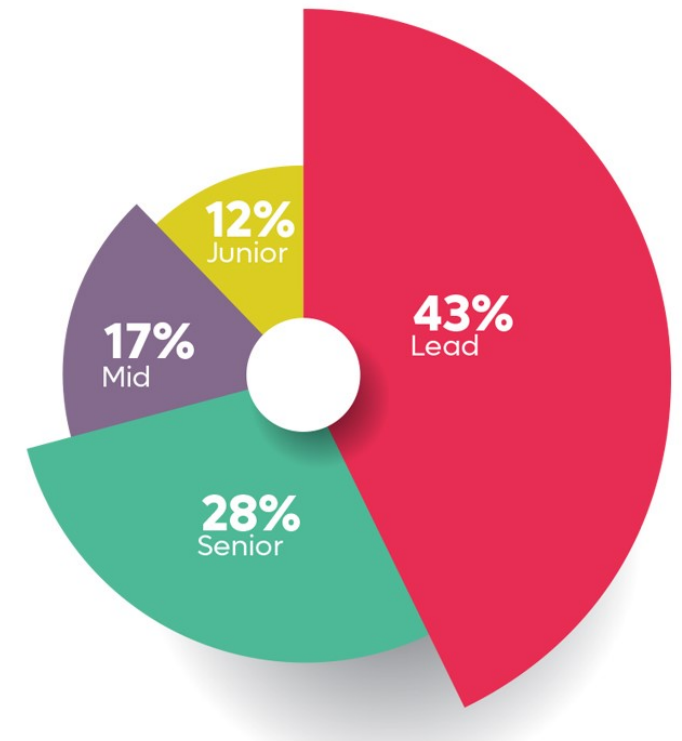
We enable seamless team extension by mirroring the processes and development environment of our demanding clients.

Our global team of over 150 engineers are adept in all major technology platforms and possess unique development skills and real-world experience.

Today, our business continues to expand rapidly. We maintain 100% reference ability by meeting and often exceeding our clients high level of expectations.

Since our client need us for critical support in the development of their complex core business applications, our teams consist of very experienced and highly educated engineers.

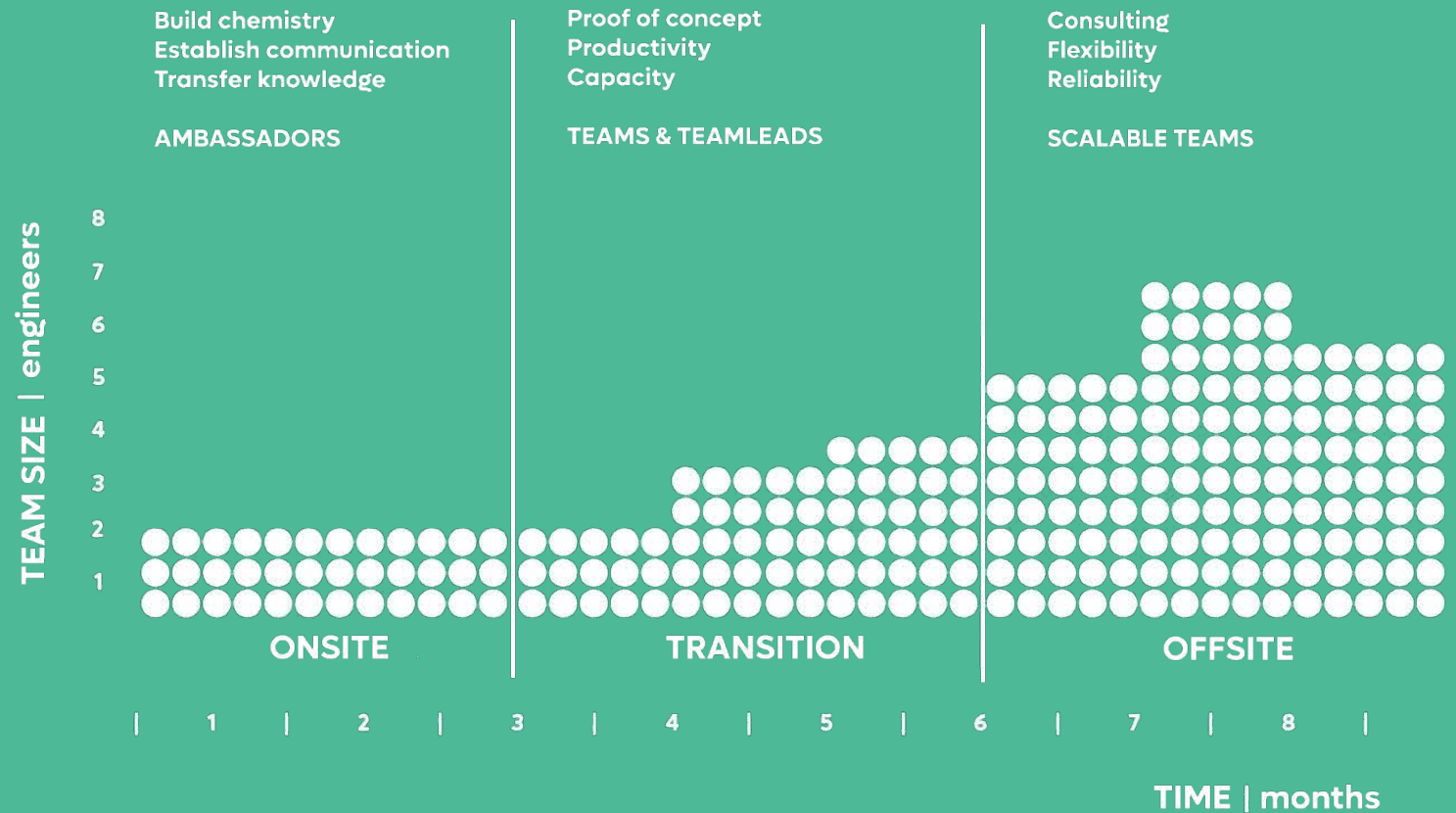
## Breakdown of Serengeti software engineers by seniority level



# Team Extension Model

In the Team Extension Model, Serengeti is a supplier responsible for maintaining a stable offsite development team that seamlessly integrates with the client's internal engineering team.

Serengeti is responsible for managing the remote team and delivering according to the client's roadmap, product requirements, and timeline.



# Why the Team Extension Model is the right approach

**The Team Extension Model is generally considered the most successful approach for achieving long-term, win-win outsourcing relationships for core software product development.**

In this model, the supplier maintains a dedicated core team that emulates an engineering center owned by the client. Its advantages are scalability and flexibility in team size, composition and skill set, as well as the added focus of team management experienced in similar engagements.

Supplier management experience is critical to ensure efficient and effective ramp-up, minimum client management overhead and maintenance of the high level of communication required for a high-trust collaborative environment.

**Once activated, the Team Extension Model is agile, efficient, and scalable.**

Basically, we become your offsite team.

We become your trusted partner.

Once the Team Extension Model is in place; it is perfectly complemented by supplier consulting capabilities -- where the client can benefit from suppliers' broad technical and business experience.











# ISO Certificates

Serengeti is also ISO 9001:2015 and ISO 27001:2013 certified.

These certificates are of utmost importance because they confirm the quality of the organization's quality management and information security management.

ISO certification improves the service and standardizes the entire business.

Our work is mostly client's core product development. Therefore, maximum security and confidentiality are a top priority. We take client domain know-how and IP rights protection very seriously and ensure that our clients, with our teams, have same or better protection as they would have with their internal development teams.

Our ISO certificate and other measures help ensure protection. We seat each client's team in a separate room, our teams go through strict preparation and education for every new engagement, we have rigorous internal processes and rules about which content and knowledge can be shared, we provide strong management involvement and control.



## Awards

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Clutch, an independent B2B rating platform that collects reviews from clients in the form of in-depth interviews, named us in their TOP 5 B2B Croatian companies for 2020. With an average grade of 4.9, we have been placed on the 5th place of this list and we have been given five out of five stars on our Clutch profile.

We are also is a proud winner of Deloitte Technology Fast 50 Central Europe award.

The Clutch logo features the word "Clutch" in a bold, dark blue sans-serif font. A small red dot is positioned above the letter 'h'.

2020 CLUTCH 5TH CROATIAN B2B COMPANY FOR 2020

The Deloitte logo consists of the word "Deloitte" in a bold, black sans-serif font, followed by a small green dot.

2015 DELOITTE TECHNOLOGY 50 CENTRAL EUROPE REWARD  
2016 DELOITTE TECHNOLOGY FAST 50 CENTRAL EUROPE REWARD  
2019 DELOITTE TECHNOLOGY FAST 500 EMEA 2019

# Selected Technologies



## **.NET framework related technologies:**

C#, .NET, ASP.NET WebForms, ASP.NET MVC, Entity Framework, ADO.NET, WPF, ASP.NET Web services, WCF services, .NET Core

## **Java platform related technologies:**

Java, JavaSE, JavaEE, Hibernate, Spring, Spring Boot, JSP, JSF, Struts, JSTL, Apache CXF, Jasper, Apache Karaf, Apache Kafka

## **Python related technologies:**

Python, Django

## **Web technologies (front-end):**

HTML5, CSS3, Bootstrap, Material Design, JavaScript, jQuery, Angular, React, Redux

## **Software testing technologies:**

xUnit.net, NUnit, Microsoft Test Manager, SpecFlow, JUnit, Mockito, JMeter, Selenium, Protractor, Jasmine, Karma

## **Software development technologies:**

Redis, RabbitMQ, Liquibase

## **Software development tools:**

Fiddler, Wireshark

## **Software development process related technologies:**

TFS, SVN, Git, GitLab, GitHub, Jenkins, Maven, Gradle, Visual Studio, Eclipse, IntelliJ IDEA, Visual Studio Code, JIRA  
RDBMS: IBM DB2, Microsoft SQL Server (T-SQL; SQL Server Management Studio), Oracle (PL/SQL; TOAD), PostgreSQL, MySQL.

## **Embedded software technologies:**

C++, STL, Qt, embedded Linux (Yocto, BitBake)

## **Cloud technologies:**

AWS, Microsoft Azure, Google Cloud Engine, Pivotal Cloud Foundry

## **Container technologies:**

Docker, Kubernetes

## **NoSQL DBMSs:**

Apache Cassandra

## **Mobile application technologies:**

Android (Java), iOS (Objective-C), Apache Cordova (hybrid applications), Xamarin (C#; supports both Android and iOS), React Native (JavaScript)

**DWH tools:** Oracle Data Warehouse Builder, IBM Infosphere Data Stage

**serengeti**  
software tech

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